GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:4911
ANSWERED ON:23.12.2014
DISPARITY BETWEEN EMPLOYEES OF NAVRATNA AND MINIRATNA
Kachhadia Shri Naranbhai

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether there is disparity in the recruitment and promotion of employees in Navratna and Miniratna PSEs;

(b) if so, whether there is any proposal for constitute a pay commission for all public sector enterprises; and

(c) if not, the reasons therefor?

Answer

THE MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
(SHRI G.M. SIDDESHWARA)

(a) : The matters relating to recruitment and promotion of the below Board level employees of Central Public Sector Enterprises (CPSEs) are dealt by the management of the concerned CPSEs. The Boards of Navratna and Miniratna CPSEs have already been empowered to structure and implement schemes relating to personnel and human resource management.

(b) and (c) : The wage revision in case of unionized workmen of CPSEs is based on the negotiations between the management and trade unions/associations. The pay revision of executives and non-unionized supervisors of CPSEs, following Industrial Dearness Allowance pattern of pay scales, is based on the recommendations of Pay Revision Committee (PRC) and their last pay revision has been implemented on the basis of recommendations of 2nd PRC w.e.f. 1.1.2007.